

Minutes of Civil Service Meeting

Location: GPCC

Date: Dec. 8, 2022

Time: 6:30 pm

GPCC

Meeting was called to order by the Chair.

Present: Members: Joseph Subbio, Ron Trask, Paulette Jones and Martin Higgins.

Ms. Mabry was unable to attend.

A quorum was present.

Solicitor: Thomas Speers

Lt. O'Brien

The Chair opened the meeting and led the Pledge of Allegiance.

The First Order of Business was to approve the minutes of the Nov. 10, 2022 meeting. A motion was made by Dr. Jones seconded by the Chair. The motion passed unanimously.

The Commission discussed the possibility of Rule Changes for the Civil Service Commission. It was discussed to increase the fine for a discipline Citation from up to \$50 to \$500. It was also discussed to allow discipline options to include: Verbal Reprimand, Written Counseling, Citation, Citation with fine, Loss of up to up to 36 hours of accrued vacation time or holiday pay, Suspension with Pay, Suspension without pay, and termination. Mr. Higgins questioned whether or not the Police Bargaining unit had been contacted about the change. Mr. Higgins felt that the proposals would be a change in the conditions of employment that may require the consent of the bargaining unit. The Solicitor stated the Township would be well advised to do so before they act on the recommended Rules. The Commission authorized the Solicitor to prepare a draft to the proposed Rule change.

There was no public comment and the meeting adjourned at 6:45 PM

Respectfully submitted,

Thomas Speers, Solicitor