

**PLYMOUTH TOWNSHIP CIVIL SERVICE COMMISSION
MINUTES OF THE MEETING HELD ON:**

Thursday, January 11, 2024

A meeting of the Plymouth Township Civil Service Commission was held at the Greater Plymouth Community Center on Thursday, January 11, 2024.

The following Commissioners were present:

Joseph Subbio
Paulette Jones
Karen Mabry
Ardis Lukens
Chris Olszyk

Lt. Jeff O'Brien and Scott Badami participated by invitation.

Call to Order – Chair Subbio

Mr. Subbio called the meeting to order at 6:30 p.m. and welcomed all to the first meeting of 2024. He specifically noted that Commissioner Olszyk was just recently appointed and completed his paperwork to officially join the Commission.

2024 Appointment

Upon Motion, duly made and seconded, the Commission appointed Scott M. Badami as Solicitor. Following his appointment, Mr. Badami stated he very much looks forward to working with the Commission and Township officials.

December 2023 Minutes

Upon Motion, duly made and seconded, the Commission approved the minutes of the December 2023 meeting.

Police Department Report

Lt. O'Brien then gave the Police Department report. He began by recognizing Officer Jeff Conrad's last day, as he is now on terminal leave. Officer Conrad was and remains respected as a top motorcycle instructor. Lt. O'Brien also noted that Officer Severson has been with the department for 20 years. Next, he told the Commissioners that Officer Keogh is at the academy and is doing well. Officer Keogh was hired as Officer Conrad's replacement and the department is pleased with the transition.

Lt. O'Brien then took a moment to acknowledge Tom Speers. Mr. Speers served as the solicitor for the Commission for many years and remains a respected lawyer in the community.

Operationally, Lt. O'Brien said that police activity was up in 2023 – with the department fielding 1,500 calls as well as making 1,200 arrests. In short, all of Plymouth's measurable statistics were up. Records reveal that Plymouth has the second most arrests in Montgomery County and the number of people needing arraignments remained high.

With respect to hiring, Lt. O'Brien stated that of the four officers hired by the department in the last round, three of those officers are already on the street (only Officer Keogh needed to go to the academy).

The Commission then had a discussion of active officer headcount – we have 48 full time officers at the current time. Council has not been notified if the department is going to seek additional slots. Lt. O'Brien made clear that in the current environment it can take up to nine months to get a new officer selected, trained, and up to speed.

Discussion Items

Pursuant to the Township Code, the Commission is to reorganize in February. The Commission decided to reorganize in 2024 at its meeting scheduled for February 8, 2024. Commissioner Mabry asked about the 2023 annual report.

Adjournment

There being no further business (two motions having been passed), the meeting was adjourned at approximately 7:10 pm.

Next meeting of the Commission

February 8, 2024 at 6:30 pm.

Respectfully submitted,

Scott M. Badami
Solicitor