

**Plymouth Township
Human Relations Commission
Public Meeting
November 14, 2018**

Meeting was called to order at 6:30 PM by chair Maria Weidinger.

The Pledge of Allegiance was recited.

The following were present: Joretha Bourjolly, Human Relations Commissioner
Kathy Kempfer, Human Relations Commissioner
Amardeep Singh, Human Relations Commissioner
Maria Weidinger, Human Relations Commissioner
Special Guest Speaker Lieutenant K. Mabry, Plymouth Township Police Department

Welcome extended to Township residents who were in attendance

Commissioners introduced themselves to Lt. Mabry

Minutes were read, amended and approved; Submitted for correction.

Chair reported that the Pennsylvania HRC Memorandum of Understanding (MOU) was approved by legal counsel and is ready for signature.

Lt. Karen Mabry introduced herself and started her presentation to the HRC. Lt. Mabry reported the number of **bias crimes** for the past two years. Numbers were low 2 in 2017 and 2 in 2018. The largest number of identified crimes was in 2003 with 17 said type of crimes with 6 arrests with excessive alcohol drinking being identified as an accelerator. She presented several situations of bias of ethnicity and religion.

Commissioners asked what type of trainings the police officers received to help with the ever-changing population in the township. Trainings are annual and different topics were identified as topics of importance. Topics included Autism, Dementia and LGBTQ citizens. On the list for 2019 is Cultural Diversity Parts I & II. Topics are rotated and updated every 3 years.

Chair presented an update of outreach to other townships who have established HRC speakers. Philadelphia and Abington are at the top of the list. Calls to both will be explored to schedule speakers for either Wednesday, January 9, 2019 or January 16 meeting. This will be a public meeting if a speaker is arranged.

Meeting adjourned at 7:45 PM