

2021-001 Facial Hair Directive

1101.1 PURPOSE AND SCOPE

This Directive is an addendum to the Personal Appearance Standard Policy 1022.3.5, which currently “prohibits facial hair, other than sideburns, mustaches and eyebrows unless authorized by the Chief of Police or the authorized designee”. The Chief of Police hereby authorizes the wearing of beards by members with the following considerations.

1101.2 REGULATIONS

This Directive permits the growth of full beards by members that are neatly trimmed, groomed and does not exceed one inch in length. Partial beards, goatees and facial hair on the neck and upper cheeks is prohibited, as well as facial hair that is patchy or otherwise presents a ragged appearance.

1101.3 LIMITATIONS

The Chief of Police or authorized designee may suspend this directive due to the operational needs of the department at any time, which includes, but is not limited to interference with the use of specialized police equipment and the Chief of Police or authorized designee’s prerogative regarding formal events.

Members operating on specialized units and inter-jurisdictional teams may have personal appearance standards that limit the member’s exercise of facial hair preference under this Directive.

1101.4 PROCEDURE

Members electing to grow full beards consistent with this Directive should start with at least 72 hours prior to the start of their next duty shift.

1101.5 EXPIRATION

In accordance with the Directives policy, this directive will remain active and in effect until it is rescinded or has been formally adopted into the policy manual.